

Four Goals of Anti-bias Work with Young Children

From the work of Louise Derman Sparks and the ABC task force

1. Help children develop a knowledgeable and healthy self and group identities.
2. Help children develop caring, aware interactions with people different from themselves.
3. Help children develop abilities to recognize bias and understand how it hurts and harms people.
4. Help children develop the mindset and skillset to stand up for themselves and others in the face of bias and to make a positive difference.

* often if kids pick on families kids wont share w/ their own parents bc too painful

it becomes bullying when its persistent & targeted (vs normal play)

bullying is a learned behavior & is reinforced (the well worn path ex) can be for those being bullied & those acting like bullies

persona doll can be used to explain same/similar situation of a fight/issue that occurred 2+ yrs. diff gender say he needs advice

have the doll ask for advice, you listen to them & state their response so it is more relatable to kids than the provider

encourage & acknowledge empathetic acts (even if hitting or screaming) to explain what was good & create a + system for kids